

SPECIAL EDITION NEWSLINE

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FROM THE DIRECTOR

Bruce Tarter

Choosing the Lab's new leaders

Today, I am announcing the selection of a new deputy director and a number of associate directors. The selection of all of these individuals at one time is somewhat of a first for our Lab, and so I thought I would take the opportunity to describe the process used in their selection and some of the external factors that influenced my decisions.

As with any position at the Lab, the first step is to post the position and advertise it appropriately. Next, a committee of Lab employees is formed to aid in the search and screening process. This committee will usually be chaired by one or two current senior managers, and contains several people from the organization whose leader is being sought. It also has representatives from other organizations that have special interests in the position, as well as some "at-large" people from throughout the Lab. There has been a real effort to make these committees broadly representative of many perspectives about the organization and the Lab while still keeping them small enough to function effectively.

The committee has two jobs: to search for qualified applicants and then to collectively evaluate their suitability for the position. The search involves "networking" both inside and outside the Lab to generate a strong array of candidates, and people and groups (e.g. the UC review committees) outside the search committee are often asked for their suggestions. Once a representative set of applicants is obtained, the committee assesses their qualifications and interviews those who appear to be the most qualified.

The committee uses this interview/screening process to provide me with a short list of those candidates who, in their judgment, are qualified to do the job in question. In addition, I asked them to summarize the strengths and weaknesses of each individual and to include minority opinions or viewpoints that are not easily captured in a summary document. Often, I will meet with the committee members to discuss their conclusions and how they reached them.

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Michael Anastasio



C.K. Chou



Dona Crawford



Dennis Fisher



William Goldstein



Steve Hunt



Janet Tulk

MORE ON THE NEW LEADERS

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Tarter names new ADs, deputy director

Six new associate directors and a new deputy director were named today to join the senior management team at the Laboratory.

Lab Director Bruce Tarter announced the selections. The appointments were confirmed by the University of California Regents and by the National Nuclear Security Administration (NNSA).

"Our search process has been successful," Tarter said. "These individuals are leaders in their fields."

Michael R. Anastasio assumes the position of deputy director of Strategic Operations, a key Laboratory position that serves as the principal point of contact for the NNSA. Anastasio, a 21-year Lab employee, has served in a number of senior management positions, most recently as

associate director for Defense and Nuclear Technologies. Anastasio was the recipient of the Department of Energy Weapons Recognition of Excellence Award in 1990. In his new position, Anastasio will be responsible for all operational aspects of LLNL. He will also serve as the chair of the Council for National Security and chair of the Council for Strategic Operations.

Cheng-kong (C.K.) Chou has been named associate director of Energy and Environment. Chou will be responsible for developing and leading a strategic mission to address key national energy and environmental needs. Chou joined LLNL in 1978, but since 1999 has served on assignment to the directors of the Department of

See **MANAGEMENT**, page 8

Survey will help shape Lab policies

By Elizabeth Campos Rajs

NEWSLINE STAFF WRITER

Because results from the upcoming survey will be used to shape Lab policies for years to come, all employees are strongly encouraged to participate and voice their honest opinions about the Laboratory's work environment, said Deputy Director Jeff Wadsworth.

The goal of the workforce study, "Assessing the Workplace," is to get an accurate reading of how employees view working at the Lab, what benefits they value most and



what can be done to improve the working environment for both current and future employees.

"That's the real driver. The Lab needs to improve its recruiting and retention tools in coming years. We understand that incoming generations have different needs than people who have staffed the Lab since 1952. The challenge is how do you recruit

them. We will soon have four generations — the military generation, baby boomers, genera-

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**Regents name VP
for Lab Management**

— Page 4



**Yunker to join
S&T office**

— Page 4



MEET THE NEW MANAGERS

New leaders come with diverse pool of skills, expertise

Michael R. Anastasio *Deputy Director of Strategic Operations*

Michael R. Anastasio, the AD for Defense and Nuclear Technologies (DNT), has been appointed deputy director for Strategic Operations. Anastasio will continue as DNT AD until a successor can be found.

As deputy director, Anastasio will play a key role in the relationships with the University of California and the National Nuclear Security Administration. He will also interact with the Department of Energy on Contract 48 issues, and develop policies and programs to support the Lab's mission while achieving excellence in business practices and compliance with regulatory and contractual requirements. Anastasio will also have management responsibility for all operational issues at the lab.

In addition to his role as deputy director for Strategic Operations, Anastasio will serve as the chair of the Council for National Security and the chair of the Council for Strategic Operation.

"Mike has taken on a number of increasingly

important positions since joining the Lab, and he has made significant contributions to both science and management," said Director Bruce Tarter.

"His extensive background in both areas will be invaluable in his new position.

"Over the years, Mike has become a major spokesman for the weapons programs at the Lab. I expect he will be equally articulate as deputy director."

"This is an important time for the Lab and I am looking forward to working with NNSA and the University of California to ensure Livermore remains one of the premier research and development institutes in the world," Anastasio said.

"I also want to take this opportunity to thank all the employees in the Defense and Nuclear Technologies Directorate for their accomplishments in support of stockpile stewardship," he said.

Anastasio joined the Lab in 1980 as a physicist in B Division, one of the two nuclear weapons design

physics divisions. He participated in development of the W87, W84 and B83, including 10 nuclear events conducted at the Nevada Test Site. He was project physicist for four.

In 1991 he was named B Division's leader and in 1995 he served as a scientific adviser to Vic Reis, the assistant secretary of Energy for Defense Programs. He was appointed AD of Defense and Nuclear Technologies in 1996, where he has been responsible for all major activities in the Lab's nuclear weapons program, including research, development, experiments and simulations, weapons engineering, stockpile surveillance, dismantlement, system analysis and weapon effects.

Anastasio is a member of Sigma Pi Sigma, the national physics honor society, and is the recipient of a 1990 DOE Weapons Recognition of Excellence Award.

Anastasio earned his doctorate and master's degree in physics from State University of New York at Stony Brook in 1976 and his bachelor's in physics from The Johns Hopkins University.



Michael Anastasio

Cheng-kong Chou *AD, Energy and Environment*

Cheng-kong (C.K.) Chou, the former head of the Lab's Fission Energy and Systems Safety Program (FESSP), has been appointed associate director of Energy and Environment. Chou will begin his new role in early June.

Combined earlier this year, the Energy & Environment Directorate blends the strengths and capabilities of the former Energy Programs and Earth and Environmental Sciences Directorates. E&E work is concentrated into four theme areas: nuclear materials; energy, carbon and climate; environmental risk reduction; and, geoscience expertise and capabilities for national security.

As AD, Chou will oversee the Applied Energy Technologies Program, the Atmospheric Science Division, Fission Energy and Systems Safety, the Geosciences and Environmental Technology Division, the Geophysics and Global Security Division, Health and

Ecological Assessment, and the Yucca Mountain Project. He will also oversee the Center for Accelerator Mass Spectrometry, the National Atmospheric Release Advisory Center and the Program for Climate Model Diagnosis and Intercomparison.



C.K. Chou

"C.K.'s contributions and professional credentials are excellent," said Director Bruce Tarter. "As AD, he will help us pursue new opportunities in energy and environmental areas while ensuring our scientific and technological base is maintained at its current outstanding level."

"I look forward to coming back to the Laboratory and taking on this challenging role," Chou said. "This is a critical time

for energy and environmental issues, not only in California but to the rest of the nation as well."

Since 1999, Chou has served on assignment to the directors of the offices of Civilian Radioactive Waste Management, Nuclear Energy and Nonproliferation.

Chou joined the Lab in 1978 and has served in a number of increasingly responsible positions. As head of FESSP, a position he held from 1990-99, he governed projects covering the breadth of the nuclear fuel cycle, reactor technology, and safeguards and security. His areas of responsibility include the Yucca Mountain repository, transportation and storage packaging technology, depleted uranium disposition, seismic design and base isolation, and risk assessment.

Prior to joining the Lab, Chou worked at Bechtel in San Francisco and Ann Arbor, Mich., and taught undergraduate engineering courses at Michigan State University.

Chou is a member of the American Society of Mechanical Engineers and the American Nuclear Society, and has served on several professional panels and consortia.

He earned his doctorate in solid mechanics in 1975, and his master's degree in structural engineering in 1969. Both degrees came from Michigan State University. Chou earned his bachelor's degree in engineering hydraulics from National Taiwan University.

Dona L. Crawford *AD, Computation*

Dona L. Crawford is the Laboratory's new associate director for Computation. Crawford will assume her new role beginning July 3.

Crawford, a computation program director at Sandia, takes over the directorate formerly run by David Cooper, who retired earlier this spring. As Computation AD, Crawford will be responsible for deploying integrated computing and information environments, scientific visualization facilities, high-performance storage systems, distributed resource management, multi-resolution data analysis, and scalable numerical algorithms in support of all Lab programs.

"Dona's technological accomplishments and management track record will be a wonderful asset to Livermore," said Director Bruce Tarter. "As Comp AD, she will ensure her directorate continues to provide leading-edge computational and information capabilities and state-of-the-art research and development in support of our various missions."

"I look forward to joining the Laboratory's management team," Crawford said. "And I look

forward to working with all the employees in the directorate to ensure that Livermore retains its place as a leader in computing and provides value to Laboratory programs and people."

Crawford has been with Sandia National Laboratories since 1976. She is currently the Simulation Enabled Product Realization Program Director, a position she has held since 1999. Other assignments include director of Distributed Information Systems, director of National Information Infrastructure Research & Development, Scientific Computing Center director, Computation Department manager, Operating Systems Division supervisor, and Cray/CTSS project leader, among others.

Crawford has served on a number of Sandia leadership projects, including the Nuclear Weapons Policy Board and as a program director in the Nuclear Weapons Strategic Business Unit. She was a founding member of Sandia's ASCI leadership team and the LDRD information technology portfolio

director. Crawford has been a member of LLNL's Computing Division Review Panel since 1993, general chair of the 1997 Supercomputing conference, and program chair for Supercomputing '93.

"I've had the opportunity to meet and work with many of the employees at Livermore and I've been very impressed," Crawford said.

Crawford is a resident of Livermore and is involved in Expanding Your Horizons, a program that introduces school-age girls to careers in science and engineering. Crawford holds two master's degrees, one in operations research from Stanford University (1977) and another in German, from Middlebury College and Mainz, Germany campus. She received her bachelor's

degree in mathematics from the University of Redlands. She is a member of the IEEE and ACM and was a founding member of InfoTest (nee NIIT), an industry, government and academic collaboration to accelerate the development and deployment of information technologies into everyday life.



Dona Crawford



MEET THE NEW MANAGERS

Dennis Fisher
AD, Safeguards & Security

Dennis Fisher is the new AD for Safety, Security and Environmental Protection. Fisher is currently serving as acting deputy director for Operations and the acting AD for Administration. Since 1997 he has been the associate deputy director for Operations.

The Safety, Security and Environmental Protection Directorate was created as part of an organizational restructuring announced by Director Bruce Tarter in January. With Fisher's appointment, the name of the directorate was modified to include Environmental Protection — better reflecting the overall mission of the organization. Departments within the directorate include Hazards Control, Health Services, Environmental Protection and Safeguards & Security.

"Den has strong professional credentials, including



Dennis Fisher

a number of senior-level assignments during his tenure at the Laboratory," Tarter said. "This area is a hot spot for our Lab, and Den has a successful track record in meeting challenging objectives and providing support for Laboratory programs."

"This is an opportunity to continue to serve the Lab both internally and externally in these very important areas," said Fisher. "I have placed particular emphasis on these topics during the past four years, and I look forward to helping the Lab carry out its missions while continuing its excellence in ES&H and security."

A mechanical engineer, Fisher has been with the Laboratory for more than 30 years, working in weapons engineering, materials engineering, and fabrication and magnetic fusion engineering. Prior to joining the administration and operations side of the Lab, he served as AD of Engineering from 1986-88.

He was appointed acting deputy director for Operations earlier this year, following the retirement of Deputy Director Bob Kuckuck. Fisher also chairs the Technical Salary Committee and is a member of the Lab's Computer Security Council, the Council on Strategic Operations, the Council on Energy and Environment, and the Council on Biology and Biotechnology.

From 1990-97 Fisher was AD for Plant Operations, and from 1988-1990 he was the Lab AD for Administration and Operations.

Fisher is a member of the American Society of Mechanical Engineers and the Institute of Electrical and Electronics Engineers. He serves as an executive director of the Energy Facility Contractors Group, and is a member of the UC Berkeley Department of Nuclear Engineering Visiting Committee.

Fisher received his doctorate in mechanical engineering from the University of Michigan in 1970. He earned his master's and bachelor's degrees, both in mechanical engineering, from Cornell in 1967 and 1965, respectively.

William Goldstein
AD, Physics and Advanced Technologies

William H. Goldstein has been named the AD for Physics and Advanced Technologies. He is currently the principal deputy associate director for the directorate and served as the acting associate director for physics in 1999-2000.

As AD, Goldstein will be responsible for leading, developing and managing a directorate with a diverse portfolio of research and development programs in the pure and applied physical sciences. Areas of research include condensed matter and high-pressure physics; nuclear, particle and beam physics; high-energy density physics, plasma physics, and astrophysics and optical sciences.

"Bill has done an exceptional job over the past few years," said Director Bruce Tarter. "Under his leadership, this directorate will continue to execute and support programs that apply cutting-edge

physics to problems that range from weapons physics to health care technologies."

"Our mission will be to continue to pursue forefront research in areas of physics that are important to current and future Lab programs," Goldstein said. "We will combine unique facilities and expertise to initiate and carry out high leverage scientific and technological projects, as well as recruit and develop outstanding leaders for the Laboratory."

Goldstein has been a Lab employee for 16 years. In addition to taking on AD responsibilities in 1999, he has continued to serve as the program leader of the Physical Data Research Program, where he managed research activities related to fundamental physics data for the

Stockpile Stewardship Program.

From 1994-97, he was the deputy division leader for V Division, and from 1995-97, he served as leader of the Astrophysics Group. From 1989-94, he was group leader of the Computational Physics Group in L Division. Goldstein joined the Lab as a high-temperature physicist in 1985.

He is a recipient of a 1994 DOE Weapons Recognition of Excellence Award, and a Physics Directorate distinguished achievement award. Goldstein is a member of the American Physical Society and has an extensive list of publications and presentations.

Goldstein received his doctorate in physics from Columbia University in 1983. He earned a bachelor's in physics from Swarthmore College in 1977.



William Goldstein

John S. Hunt
AD, Laboratory Services

John S. Hunt, better known to most of the Lab as Steve Hunt, has been named associate director for Laboratory Services.

Hunt has held this position in an acting capacity since March, after Director Bruce Tarter formed the new directorate. Hunt will assume his duties on a permanent basis immediately.

As Lab Services AD, Hunt is responsible for a wide variety of critical Laboratory infrastructure and operational activities, including all plant engineering and maintenance; procurement and logistics; business information technology systems; telecommunications; technical information publication and libraries;

property and records management; travel; motor vehicle fleet; salvage and recycling, and cafeteria operations.

"Steve has a proven track record as an innovative, customer-focused and success-oriented manager," Tarter said. "He has been a leader in the business side of the Laboratory, and his contributions have had a significant impact on our infrastructure and operational functions."

"This is a great opportunity to continue to provide strong institutional perspective on all operational activities and play a key role in a number of institutional, University and DOE issues," Hunt said. "I look forward to

the challenges ahead and to working closely with the great Lab Services team we have in place."

Hunt has more than 35 years of experience at the Laboratory and in the federal government environment. He joined the Lab in 1986 as Safeguards and Security Department head, then went on to lead Supply and Distribution. In 1991, he was named Business Services Department head, and in 1993 he was named deputy business manager. He assumed the role of acting business manager in 1995, and in 1996 he was named manager of Procurement and Materiel. Hunt has been the Laboratory Business Manager since 1997.

Hunt received his bachelor's degree in public administration with a specialization in criminal justice from California State University, Sacramento. He has attended extensive training and management seminars through the Laboratory.



Steve Hunt

Jan Tulk
AD, Administration

Jan Tulk is the new AD for Administration. Tulk joined the Lab in 1985 as assistant Laboratory Counsel. In 1994 she was appointed Laboratory counsel, after serving three years as deputy Laboratory counsel for environmental law.

Tulk will retain the title of Lab counsel in addition to her new position as AD. As the Administration AD, Tulk will be responsible for leading, developing and managing the personnel and administrative support functions of the Laboratory. Organizations within the directorate include Human Resources, Affirmative Action & Diversity Programs, Audit & Oversight, Legal, Public Affairs, Industrial Partnerships & Commercialization, and Contract Management.

"This is a tremendous opportunity to not only grow this new directorate, but strengthen the Lab's personnel and administration support functions," Tulk said. "I look forward to taking on this new role and working with all employees to make our Lab the employer of choice."

Director Bruce Tarter created the Administration directorate in January to reflect the increased emphasis and importance attached to these support areas. Tulk's appointment is effective June 1.

"Jan will bring significant strengths to this new directorate," Tarter said. "In addition to managing the Laboratory Counsel office, Jan has addressed a number of key institutional issues for the Lab ranging from technology transfer issues to leadership in employee programs. I believe she can successfully integrate the functions of this directorate so that, together, they become one of the most valuable activities of our Laboratory."

As Lab counsel, Tulk managed a staff of 25, including 12 attorneys. The legal office provides counsel to all levels of Lab management on such issues as procurement, labor and employment law, environmental compliance, con-

tract compliance, technology transfer and conflict of interest. She was also involved in UC/DOE prime contract negotiations, assessing and mitigating impacts of proposed changes to Laboratory operations.

During her tenure at the Lab, Tulk also served as the surrogate manager for Environment, Safety and Health in UC's organization for Laboratory Oversight from 1991-92, and environmental counsel for UC Davis.

From 1979-1984, Tulk was the assistant deputy director/deputy chief staff counsel on the California Coastal Commission, in which she supervised and managed a staff of 40 attorneys, engineers, architects, geologists and support staff responsible for implementing the California Coastal Act.

Tulk earned her law degree from the San Francisco Law School in 1978, the same year she was admitted to the California Bar. She received her bachelor's degree in conservation of natural resources from UC Berkeley in 1974.



Janet Tulk



MEET THE NEW MANAGERS

UC taps McTague for VP of Laboratory Management

John P. McTague has been named University of California Vice President-Laboratory Management. McTague's appointment was approved by the UC Board of Regents Thursday. He will begin June 1.

The new senior management position will have primary responsibility for the University's continued management of the three national laboratories of the Department of Energy (DOE) and National Nuclear Security Administration (NNSA).

"I am pleased to join the University of California's long and successful stewardship of the three national laboratories," said McTague. "I've had a long and appreciative association with the DOE national laboratory system, going back more than a quarter of a century, and an even longer association with the University of California, going back to 1970," explained McTague. "I very much admire the contributions the labs have made to the many areas of importance to our country. So when the opportunity arose to make contributions to the three UC labs, I said yes pretty quick."

A former vice president of Ford Motor Company, McTague has had extensive experience with DOE and its labs, with academia, and with governmental science policy, including at the White House.

"I am delighted that John McTague has agreed to take this position," said University President Richard C. Atkinson. "The scientific work these laboratories perform is vital to the nation. The labs' success demands a wide range of scientific and management skills, which John has in abundance. His stature and experience make him ideally suited to lead the University's and the laboratories' efforts to provide the best in science and technology."

In Washington, Secretary of Energy Spencer Abraham and NNSA Administrator Gen. John Gordon expressed strong support for the appointment.

"John McTague has years of very practical, high level management experience in science and technology, both in government and industry,"



John McTague

Abraham said. "It is important that the University continue on the track of closer lab management and oversight that began with the latest contracts, and John is an excellent choice to guide that process."

Gordon commented: "John McTague has an unusually strong background for the wide range of challenges demanded by this job. I am pleased that the University of California continues to meet its contractual commitments, which NNSA negotiated with UC last winter. The UC-managed laboratories provide great scientific value to the nation."

Creation of the new position was specified in contracts signed in January by DOE/NNSA and the University as one of the steps to strengthen UC management of the three laboratories. The University is filling the position approximately two months ahead of the contract schedule, which specified that the vice president would be on-board by August. Two months ago, the University announced that it had met another of the key milestones, the award of subcontracts for industrial

expertise in security and project management, approximately one month ahead of the contract schedule.

McTague says his first efforts will include visits to Lawrence Livermore, Berkeley and Los Alamos laboratories, "to get to know a broader cast of characters than I know now. I want to listen to their concerns and hear their thoughts on areas for improving operations and improving morale."

"With the accumulated wisdom of 18,000 employees, the crux of my job will be to listen."

"John McTague has had a long association with DOE, the national labs and the University of California system," said Director Bruce Tarter. "His years of high-level management and his broad scientific background make him a tremendous choice for the vice president of Lab Management. I look forward to working with him."

McTague said the new position should do away with "the confusions and ambiguities of the past" by providing a single point of contact for DOE/NNSA with respect to laboratory management issues and issues related to the UC-DOE contract.

"There is no change in the responsibilities of the University of California, rather this new position is a clarification," said McTague. "The buck stops here."

"One of the most important things that will come out of this is a clarification of operational support for the authority and responsibility of the laboratory directors to produce good outcomes for the nation."

McTague said he would come up with ways the three laboratories can work more efficiently with each other as well as with the rest of the DOE laboratory system. "I want to look at ways to get the labs operating better as a system, i.e., what are the best practices, how can we use facilities more efficiently. I want to show how the labs are doing business better."

Again, he emphasized, communication will be the key. McTague said his office would work with the labs to "better communicate the enormous successes," rather than allowing one incident to set the tone for the entire complex.

Lee Younker named Laboratory S&T associate deputy director

Leland Younker

Associate Deputy Director for Science & Technology

Lee Younker will become the associate deputy director for science and technology. The position is effective June 1.

Younker has served as the acting AD for the Energy and Environment Directorate, a merger between Energy Programs and the Earth and Environmental Sciences Directorate, since October. Prior to that he was acting AD for Earth and Environmental Sciences, a position he held since 1998.

In his new position, Younker will work with Jeff Wadsworth, deputy director for Science and Technology, on specific science and technology assignments. He will provide leadership and guidance to some of the new outreach activities with the University of California. With the Office of the Deputy Director of Science and Technology, Younker will also assist in assessing and improving the overall quality and health of science and technology in the scientific and technical programs and disciplines at the Laboratory.

"Lee has tremendous qualifications and his



Lee Younker

assignment will bring strength to this office," said Wadsworth.

Director Bruce Tarter concurred. "I am extremely pleased Lee has accepted this new position," he said. "I believe his institutional perspective and devotion to the science and technology that underlies all of the projects at our Lab will be invaluable to both me and the Office of Deputy Director for Science and Technology."

"This is an opportunity to continue to pursue research interests that are important not only to the Lab's programmatic missions, but to the nation as well," Younker said.

Younker has been with the Laboratory since 1980, working in myriad earth sciences assignments, each with increasing responsibilities.

Applied geoscience programs such as Energy, Treaty Verification, Nuclear Waste and Environmental Protection.

In 1988, he was named deputy department head of Earth Sciences and in 1990, he was named department head. In 1997, he moved to the directorate office of Environmental Programs as principal deputy associate director. He became acting

AD when former AD Jay Davis accepted a three-year assignment with the Defense Threat Reduction Agency.

Younker's research interests include characterization of geothermal systems and the behavior of magma in the earth's crust. He has participated in the Continental Scientific Drilling Project at the Salton Sea Geothermal Field and Long Valley Caldera. Most recently, he worked with colleagues at Stanford University and the U.S. Geological Survey to develop a program for scientific drilling into the San Andreas fault zone.

Younker is a member of the Science Advisory Committee for Earth and Environmental Sciences at Los Alamos National Laboratory, and is a former member of the Science Advisory Committee for Earth Sciences at Lawrence Berkeley National Laboratory.

As chair of the 1997 HOME Campaign, the Lab's annual effort to raise money for local charitable agencies, Younker's directorate was the first to mount an effort to raise more than \$1 million.

Younker is a member of the American Geophysical Union and AAAS, and is a fellow with the Geological Society of America. Prior to joining the Lab, Younker was a faculty member at the University of Illinois in Chicago and on the scientific staff at Chevron Oil.

Younker earned his Ph.D. in geological sciences from Michigan State University in 1974. He also holds master's and bachelor's degrees in geological sciences.

NEWS OF NOTE



Weekly Calendar

Saturday
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There will be a **scheduled power outage** on Saturday from 7 a.m. to 3:30 p.m. in Bldgs. 438 and 482 and Trailers 4297(tent), 4299 (tent), 4325 and 4385; and on Sunday from 7 a.m. to 3:30 p.m. in Bldgs. 131, 551W and 551E. Contact: Mark Cardoza, 3-0490.

Wednesday
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In honor of Memorial Day, Gary Villalba, Contra Costa County veteran services officer, will discuss, **“U.S. Armed Forces Veterans: Your Benefits — What Has Changed, What Remains the Same,”** at noon in the Bldg. 361 auditorium. Before the talk, the Lab Veterans Association is collecting books to distribute to the Livermore Valley Veterans Hospital Library. Contact: Chelle Clements, 3-8134.

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LLESA’s newly formed **Rubber Stamping Networking Group** will be hosting a “Stamp Camp” on Saturday, June 2, at 10 a.m. in the South Cafeteria. This will be a hands-on training session on different stamping techniques. Participants will make five different projects. A \$12 fee will be charged to cover the cost of materials. Space is limited; RSVP to Terry

Griffin, 2-6684, or griffin6@llnl.gov before May 23.

Thursday
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The Lab will celebrate **Asian Pacific American Heritage Month** with a festival from 11:30 a.m. to 1:30 p.m. on the pool lawn. The event will feature a food court, cultural displays, and Korean traditional instrumental music and dances. The ethnic food court will include a Filipino plate for \$5, a Korean plate for \$6 and an Indian plate for \$5. Chinese egg rolls are available on a pre-order basis only. For egg rolls, call Conrad Levoit, 3-0780, or Eric Chow, 2-0552. All proceeds benefit the Asian Pacific American Council scholarship fund. Contact: Bryan Bandong, 3-0855.

Friday
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The Benefits Office will offer a brown-bag session at 12:15 p.m. in Bldg. 571, room 2301 on **how to enhance your financial security** by participating in the Tax-Deferred 403(b). Additional sessions will be held on the last Friday of each month through October. Attendance is open and no pre-registration is required. Bring your lunch and your questions.

BRIEFLY

Laptop survey now available on line

The Lab’s Ergonomics Committee is conducting a study on the use of laptop computers. As part of that study, the committee is asking all employees who use laptops to participate in a survey to help them understand how laptops are being used. To take the survey, go to: <http://www-r.llnl.gov/vote/>. It should take about 10 minutes to complete and it will provide the data that can enable the committee to offer suggestions for using laptop computers safely.

MRI, EMC team up for research

The Energetic Materials Center (EMC) and the Materials Research Institute (MRI) are teaming up to facilitate excellence in energetic materials research — each bringing unique strengths to accomplish this goal. The EMC’s principal function is to implement LLNL’s energetic materials research and development efforts in support of the Stockpile Stewardship Program (SSP). The MRI promotes the highest quality materials research and innovation through collaboration between universities and LLNL. As a team, the EMC will rely on the MRI for increasing its basic research portfolio in energetic materials and strengthen university interactions; the MRI will look to the EMC to increase its internal and external programmatic impact. The MRI will be responsible for administering the program. For more information, contact institute administrator Maureen Tortorelli, at: tortorelli1@llnl.gov.

Technical Meeting Calendar

Friday
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INSTITUTE FOR GEOPHYSICS & PLANETARY PHYSICS
“Supermassive Black Holes in Galactic Nuclei: Past, Present and Future,” by Laura Ferrarese, Rutgers University. Noon, Bldg. 319, room 205. Contact: Joanna Allen, 3-0621.

INSTITUTE FOR SCIENTIFIC COMPUTING RESEARCH
“Parallel Communication & MPI-I/O Benchmarking and Automatic MPI Profiling,” by Rolf Rabenseifner, University of Stuttgart. 2 p.m., Bldg. 451, room 1025 (uncleared area). Contacts: Bronis de Supinski, 2-1062, or Alice Koniges, 3-7890.

Monday
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UC DAVIS, DEPARTMENT OF APPLIED SCIENCE
“Lambda-Connect: Multi-Wavelength Technology for Ultra-scale Computing,” by Rajesh Patel, UC Davis, 4 p.m., Bldg. 661 (Hertz Hall), room 7 (open area). Refreshments served at 3:30 p.m. for a “meet the speaker” session before seminar and at 5 p.m. after the seminar. Contact: Estelle Miller, 2-9787.

MATERIALS SCIENCE & TECHNOLOGY
“A Positron Annihilation Lifetime and Doppler-Broadening Spectroscopy Study of Neutron-Irradiated Reactor Pressure-Vessel Steels and Model Alloys,” by Stephen Cumblidge, Pennsylvania of University, 10:30 a.m., Bldg. 235, Gold Room (uncleared area). Contact: Brian Wirth, 4-9822, or Roberta Marino, 3-7865.

Tuesday
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INSTITUTE FOR SCIENTIFIC COMPUTING RESEARCH
“Higher-Order Semi-Implicit Projection Methods for the Incompressible Navier-Stokes Equations,” by Michael Minion, University of North Carolina. 10 a.m., Bldg. 451, room 1025 (uncleared area). Contacts: David Brown, 4-3557, or Leslie Bills, 3-8927

SYSTEMS & NETWORK DEPARTMENT
“IBM Road Show Event,” Bldg. 543 auditorium, 9 a.m. to 3 p.m. Exhibits will be available for viewing in the lobby area, while morning and afternoon technical sessions take place in the auditorium. These sessions will show the IBM xSeries server, IBM Intellistation for workstation requirements, and IBM Thinkpad for the mobile environment. The afternoon session begins at 1 p.m. and features insight to IBM’s Linux clustering knowledge, particularly with the eServer platform. Contact: Candace Gittins, 4-4952.

Thursday
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PHYSICS & SPACE TECHNOLOGIES
“Fast Neutron Scattering Cross Sections for 159Tb via (n,n’) and (n,n’gamma) Techniques,” by Pil-Neyo Seo, University of Massachusetts, Lowell, Mass., Radiation Laboratory. 1:30 p.m., Bldg. 211, room 227 (uncleared area). Contact: Frank Dietrich, 2-4521.

H DIVISION
“Mechanics Models for Atomic Scale Mechanisms Controlling Large-Scale Mechanical Behavior in Metals: Hydrogen Embrittlement — Void Growth,” by Petros Sofronis, University of Illinois at Champaign-Urbana. 10:30 am, Bldg. 319, room

205 (open area) Contacts: James Belak, 2-6061 or Roger Minich, 2-4552.

Friday
25

INSTITUTE FOR GEOPHYSICS & PLANETARY PHYSICS
“What Next For The Likely Pre-Supernova, Hd 179821?” by Michael A. Jura, UCLA. Noon, Bldg. 319, room 205. Contact: Joanna Allen, 3-0621.

MATERIALS SCIENCE & TECHNOLOGY
“Solidification Mechanism and Microstructures of Nanosized Powders of Sn-Bi Alloy,” by Xifeng Yu, University of Kentucky. 10 a.m., Bldg. 235, gold room (uncleared area). Contact: Luke Hsiung, 4-3125, or Roberta Marino, 3-7865.

Friday
1

PHYSICS & ADVANCED TECHNOLOGIES
“Evidence for the Leptonic Decay D - > mu nu at CLEO,” by Ilya Narsky, Wilson Laboratory. 10:30 a.m. Bldg. 211, room 227. (uncleared area). Contact: Doug Wright, 3-2347, or Pat Smith, 2-0920.

The deadline for the next Technical Meeting Calendar is noon, Wednesday, May 23.

Send your input to tmc-submit@llnl.gov. For information on electronic mail or the news-group llnl.meeting, contact the registrar at registrar@llnl.gov.



CLASSIFIED ADS

See complete classified ad listings at
<https://www-ais.llnl.gov/newsline/ads/>

AUTOMOBILES

1992 - Ford Mustang GT 5.0, Blue with Saleen spoiler, Mach II hood, 17 in. wheels, AOD with shift kit, 3.55s and lowered 2 in. \$8500. 209-836-9082

1990 - Buick Skylark, 4-door, ps, ac, landau top, spoiler, auto windows/seat, 33,600 original miles, \$3300. 209-823-4658

1995 - Toyota Avalon XLS, fully loaded, green/tan leather, excellent cond. 62K miles. \$16K/obo. 925-447-1614

1994 - Chevy Suburban loaded with all the options, lowered.98000 miles runs great asking \$17500.00 209-556-0857

1998 - Nissan Altima GLE, Auto, Leather, Power Moonroof, less than 30,000 miles. Excellent Condition. \$13000. 925-373-3287

1991 - Ford Escort GT hatch-back (16V), 89000mi.,2 dr, 5 speed, AC, Cruise, Power steering, rear spoiler, AM/FM cass. excellent condition. Asking \$3950. OBO 650-966-1843

1980 - Datsun 510, 4 spd. All original, w/many factory extras; 2000cc, Z motor, rare. Mags w/TA radials; needs engine overhaul. Must see! \$600.00 or B/O. 925-373-8177

1992 - Honda Accord LX Station Wagon, orig. owner, great shape, automatic, PW, PL, etc. \$6,500 OBO 925-447-3618

1998 - Pontiac Bonneville SSEi; <42,000 miles; 5 yr/75,000 mile bumper-to-bumper \$0 deductible warranty; LOADED. \$18,500. 925-371-8111 or 209-478-1381

1992 - Ford Aerostar Extended Mini-Van. 155K, asking \$4000.00/OBO Veiw at corner of Elain/Via Granada. Livermore 925-373-9540

1965 - Classic Mustang; white, 6-cyl.;in running condition;many parts still original; great for tinkering/souping up;\$2000/BO. 925-455-8561

1989 - Jeep Wrangler, Lift and Chrome packages, new tires and seats, bikini and full top, alarm system, removable AM/FM cassette, \$6500/OBO 925-443-7480

1990 - Pontiac Firebird, A/T, A/C, V6, New tires & brakes, runs great 510-538-7444

1967 - Pontiac GTO, 400 cu.in. 4 sp, pw, 8 track, bench seat, 200K miles, runs good, \$6000. or obo 209-832-4535

1994 - Ford Taurus wagon, ac, ps, pw, leather, new tires, \$5,900. 925-455-1250

1995 - Honda Accord EX Tan Tinted Windows, Alarm,Rear Spoiler, Moonroof, Alum Wheels AC,PS,Elec Windows \$10,800 209-835-7127

1991 - Mitsubishi Eclipse, a/t, a/c, c/c,110K mi, runs well, \$3000. 925-447-4502

1967 - Camero *Hot* 350, New Paint, Runs Great! \$7,000.00 209-836-5296

1988 - mercedes-benz, 300e, clean, black beauty! 6-cyl., 3.0, auto, tint, leather, cd, sun roof, prem. Wheels, loaded, 182k miles, \$10,000k obo! 209-529-0431

1991 - Ford Tempo Automatic four cylinder four door, good condition, good tires, good milage \$2,100 Grandma's gone; talk to me. 925-447-4157

AUTOMOBILE ACCESSORIES

Transmission - Turbo 350 from 1981 Buick. Less than 10K miles. \$200. 209-835-3919

4 jack stands for auto mechanics \$25 for all 4, tuneup meter \$20 925-736-7799

4-car tires off of ford mustang good condition \$40.00 2-mud-ders off ford f-150 \$30.00 very good condition. 925-455-5070

BICYCLES

15x7 MAG WHEELS, four bolt, fit FORD Mustang, etc only \$60 for all 4 925-447-7070

24 inch Boys mountain bike with 18 speed Shimadzu gears, water holder, luggage rack \$60.00 925-866-1477

Road Bike, Cilo, 58 cm chrome/moly, Shimano 105, Look, very good condition, \$275 925-443-5549

Tandem (2 rider) mountain bike. motive 26 inch, like new. paid \$600 sell for \$350 925-754-6390

BOATS

Yamiha Waverunner III and trailer, 1991, 650cc, Low hours, new battery, new cover, performance impeller, \$2.2K OBO. 925-449-6805

10ft. Aluminum Jon boat with 3.5hp SeaKing and trailer. Starts and runs great. Trailer has new lights, bunks, roller. \$750/BO 925-516-2334

1993 20 foot JAVELIN Bass/Ski Boat. Low hours, full electronics, fishing and ski equip. included. Excellent condition. Must see. 10,500/OBO 925-447-8913

ELECTRONIC EQUIPMENT

PC Intel 266/75, 64M, 4.3GHD, ATI, S3 sound, Toshiba CDROM, 1.44, ATX w/250W PS Kbd, mouse. IBM VGA Monitor (old) and HP 500 Inkjet. \$200 925-449-7474

Moving Sale: Sony boombox CD/Radio/cassette \$25, TV Toshiba \$90, desk + chair \$35, chest of 2 drawers \$20... 650-966-1843

Computers:(1)New PIII-667MHz 133MHz FSB,256MB RAM,12GB HD,48X CD,8MB Video,NIC \$600. (1)AMD K6-3 350MHz,64MB RAM, 8GB HD, 2-CDs 8MB video,\$325. 925-837-8780

Color computer monitor. Works. \$10 925-449-6334

HiEnd home theater system \$400; PC & Monitor \$150; Many LP records, cassette tapes, 4 track tapes & quad player , make offer 925-736-7799

Sony color TV, 19 inch, black case, A/V monitor input, cable ready, remote, manual. \$100 or BO 925-838-0546

Scaner, Umax model Astra 1200S, with SCSI card (ISA bus) for PC, drivers for Mac and PC, \$50, 925-449-9294

52 inch Projection TV. 250.00 209-982-5866

Performa 636CD, monitor, keyboard Color Stylewriter 2400 printer, assorted software, supra fax modem \$250. 925-447-3432

GIVEAWAY

Peugeot Moped. Not running. Free to good home. 925-837-8780

50 used redwood fence boards 925-455-8609

HOUSEHOLD

CARDBOARD BOXES, STURDY moving/storage: Big and Bigger: 40 for \$50, Knocked down, ready to go! Pleasanton- call 925-548-4280

Beautiful Cherry dining table, 2 leaves, 2 armchairs 4 side chairs, matching lighted Hutch and Buffet, good condition, priced to sell,\$1500 925-866-1477

Dryer, Kenmore, gas, white/white, super capacity plus, ~3 yrs old, excellent condition. \$250. 209-825-7120

Refrigerator/freezer. Off-white. Ice-maker. In good condition. \$135. 925-443-5213

Refrigerator/Freezer.Side by side.Ice maker.Off White.Greate condition 4years.250.00 O.B.O. 925-371-5371

Dining room set: hutch, table and 6 chairs; solid oak, glass, and marble; excellent condition. Asking \$5K, or best offer. 925-373-2830

Oak Clawfoot Dining table; 42 in. diameter with 18 in. leaf and 6 chairs. Exc. Cond. \$400 925-837-8780

Oak table, medium-dark, split pedestal with 2 leaves, round to 84 inches long. 5 ladder back oak chairs. \$450. 925-294-9022

Modern walnut office desk (\$125), Sony 17in TV (\$100), Electrostatic room airpurifier, relief for allergy sufferers \$95 925-736-7799

Rectangular dining room table, pine, with extension, plus four pine & white Windsor chairs. Sell all for \$200. 925-426-7400

Blue couch w/oak \$185, rocker/recliner \$75, swival/rocker w/footstool \$45, brown wing-back chair \$45, oak end tables \$65ea, futon w/mattress \$25. 209-824-8750

SOCIETY GARLIC Plants 1gal \$2ea. 925-447-6192

Kenmore dishwasher, portable, like new, cream/white with wood top, Bought new, used for only 1 year, moving to home with built in dishwasher. \$100. 209-365-0412

Washer & Dryer, Lady Kenmore \$100 for both; GE Washer \$75; built-in GE Dishwasher \$50. Please call after 6pm 925-447-2359

Two Henredon matched Sofas. Hardwood frame,eight way hand tied springs, down and feather pillows.Outstanding.\$300 each, \$500 both. 925-447-3414

PALI baby crib, blond finish. Like new, including mattress. Paid \$700 at Cartans. Sell for \$375. 925-447-7346

Window A/C units(3): 220V/18000Btu good condition \$150, 220V/18000Btu fair condition \$75,110V/8000Btu \$50 209-832-7431

Moving Sale. Washer/dryer been stored, used only 2yrs.\$200 takes pair. 925-455-8406

LOST & FOUND

A Terry McMillian Book was left in the basket of one of the bikes near Trailor 1482. If found please mail to Degree L-130 or call. Thank you 925-931-0676

1990 - LOST to wind: Car cover for 1990 300-ZX If found please call H.Goldberg at 36581 or 925-960-9212

MISCELLANEOUS

GARAGE SALE Saturday May 19 from 9-2 1134 Lucille Street Livermore Pine rolltop desk, TV,Assorted Clothes,, Household items, and much more.

Geodesic dome climbing structure, 8 ft dia, 5 ft high, \$85 new, fair condition, \$15 209-836-3481

MOVING SALE, EXCELLENT cond. Kenmore washer/gas dryer \$375 set, energy saver refrig \$350, 8ft sofa, \$325; or all \$1050. 423 North M St. Livermore 925-447-0351

GARAGE SALE- Multi family, Sat. May 19, 8 - 3. Many old 1950 to the 1970 LP records, 45s, and 8 tracks and furniture 2163 Roan Court, Livermore 925-373-1468

Computer Gear: 14in. monitors.\$25;HP 695 Inkjet \$25; SW boxes/Cards/Cabling; Math/Reading Blasters and other Educational/Business Software \$5-25 ea. 925-837-8780

NAPCO Commercial burglar alarm control boxes, 3 available, make offer, Motorola Mobile (analog) phone+charger \$25 925-736-7799

Children's slide; plastic, yellow, 8ft. \$25. 209-823-5845

Refrigerator, 21.8 cu. ft. GE side-by-side \$150; Whirlpool Refrigerator 17.1 cu. ft. \$75. Please call after 6pm. 925-447-2359

Hose,75 feet. Industrial type, very heavy duty. Used 1 yr. Like new. Do not need. Bought for \$35. Sell for \$20. 925-443-1673

Nursing Mothers-Medela Pump in Style Prof. breast pump \$200.00. Baby Mickey Crib Set Bedding-Curtains-Lamp \$50.00 Blue Tubular Toddler Bed \$25.00 209-944-5524

Family garage sale on 6/9/2001 (Sat.) starting at 9 AM. Corner of Kathy Way and Charlotte (Liv). Mostly new and hardly used items. Come & see! 925-443-3978

Baby stoller & carrier; oak hi chair; 3-speed swing; port-a-crib; indoor & outdoor play pens, gates, rolling Bassinet. Like new & reasonable. 925-447-7346

Go-cart. 3hp replica of 1976 indy500 Corvette (black and silver) inc. decals \$300 209-832-7431

Assorted beanie babies, several retired, \$7 ea. 925-447-3432

MOTORCYCLES

1995 - Harley Davidson Sportster 883 Hugger Screaming Eagle extras 8600miles \$5,500 obo like new 925-846-8148

1999 - Honda Gold Wing SE, Back Rest, Luggage Rack and Bag, Carpet Kit, AM FM Cassette. 17,000 Miles. \$15,000 OBO. 925-449-9541

1994 - Ford Tarus champaine color, very low miles (33K) very good condition. Should be good for another 100k mi. 408-263-8822

1978 - Honda Goldwing GL-1000, 32K miles, electronic ignition, Vetter Windjammer fairing, custom seat, all hardbags, black w/ lots of chrome, \$1500 (OBRO). 209-836-5413

1999 - Harley Davidson 883. Purple, some extras. Mint condition. \$6700 obo. 925-443-4639

1979 - Yamaha YZ400. Curent green sticker \$300 209-832-7431

MUSIC INSTRUMENTS

Fender Amp Hot Rod Deville. 2-12 Inch Speakers \$500 Firm. Excellent Condition 209-869-2029

PETS & SUPPLIES

Registered quarter horse/arabian gelding, 20 years old, goes english and western, \$750. 925-447-0343

Free to good home. Little green parrot (Quaker) who loves lots of attention. Cage included. 209-832-3448

2 year old female Aus. Shephard/Lab mix looking for good home. Loves children. Relocating. 209-823-1022

Complete Reef tank setup, 55 gal, oak stand and lid, reef lights, skimmer, pump, all supplies needed for reef or normal set up. \$500 or BO. 925-838-0546

2 Blk Lab fem. pups 11 wks AKC Field Champ Lines. Cert, hips eyes. Shots & wrmed.Call Frank in Eve, 925-447-3780

Airline travel crate for large dog (24in x 36in x 30in). Good condition. \$25 OBO. 925-447-7585

Wanted: Horse to sponsor. Western pleasure/trail riding. Experienced rider. Liv/Danville area. 925-443-3093

RECREATION EQUIPMENT

Yakima System Components: 1A Raingutter Towers \$15/tower; Space Case \$325; Roof BasketCase \$50; RoofRack Fairing \$25 925-837-8780

Legos set for kids, many pieces and board, \$45 925-736-7799

Cardio glide exercise bike , excell cond. \$25 925-447-4611

NordicTrac Ski machine, great condition \$50.00 OBO Jim 925-449-5342

Canoe - 15 foot Coleman, like new (used once), green, with paddles. \$200/OBO 925-454-0943

Multi-station exerciser. \$299 OBO. 925 443-4806.

Archery Equipment, PSE Mach 9.5 Target Bow, Sureloc Site with Swaworski Scope,Stabilizer, \$650, Stanislawski Release \$30, Carter Target Release \$50 925-447-6819

1977 Southwind 25 foot Class A Motor Home 64K Miles. Fully self contained. 20 foot awning. Located in Ripon.\$4995. 209-599-6902

RIDESHARING

Express your commute, call 2-RIDE for more information or visit the web site at <http://www->

SURVEY

Continued from page 1

tion X and generation Y — all working at the same place at the same time. They all have different wants, needs, desires and priorities,” Wadsworth said.

From the start of the Lab in 1952, highly qualified employees have been attracted to work at the Laboratory because of its national security mission, encouragement of R&D work of national importance, and for providing an environment for conducting world-renowned research, Wadsworth said.

But in recent years, the Lab has had a tougher time with recruiting and retention because of increased competition from industry and universities, cuts in basic R&D funding, increased safety and security requirements, and compensation and benefits that are lower than what some competitive industry segments offer.

The survey asks a wide range of questions about the work environment, including morale, what it feels like to work at the Lab, and whether the Lab benefits match employees’ needs.

“We want to know what we need to do to make the Lab an attractive place to continue to work at as well as to join,” Wadsworth said. “This survey will guide our policies and how we implement change at the Laboratory. The more people who take the survey, the more complete our results will be. It’s very important for people to participate.”

“Assessing the Workplace” will be available for employees to take either electronically via the Web or

in booklet form, beginning May 29. To maintain confidentiality, all employees will be assigned a random password to access the Website.

The online survey will be available through June 22; booklets are due June 15 (extra time will be needed to scan in the booklets and analyze the survey data).

“It will be 100 percent confidential,” Wadsworth said. In fact, the Lab has hired International Survey Research to conduct the survey. “The independent company is our way of ensuring confidentiality.”

ISR will conduct the survey, compile the answers and report the results back to the Lab. No one at the Lab will see a completed questionnaire. Also, to protect confidentiality, any survey question answered by less than 20 people will not be included in the final results.

“They are experts at surveys of organizations of all sizes and kinds,” Wadsworth noted. “They will therefore be able to benchmark our results against other companies to see how we compare.”

The last Labwide survey was conducted in August 1995, also by ISR. As a result of the employee feedback in that survey, a number of changes were instituted at the Lab, including mandatory supervisory training for all new managers, expanding the ombuds program Labwide, putting job postings on line and enabling hiring departments to indicate if there’s an identified qualified candidate for a posted job.

“I’ve used the modification to posting practices myself. People should know if there’s an identified qualified preferred candidate for a job. That change came directly out of the survey,” Wadsworth said.

The upcoming survey invites employee feedback on a wide range of issues, including competency of supervisors, the performance appraisal process, compensation and benefits, and the workplace climate.

It’s important to note that the survey has been compiled, reviewed and tested by a broad spectrum of employees. To formulate the survey, ISR worked closely with a Lab survey steering committee representing various directorates, led by Wadsworth, as well as focus groups, employee interest groups, senior managers and first-line supervisors.

Upon receipt of the survey results, an appropriate action plan will be developed, Wadsworth noted, adding that “it’s been six years since the last Labwide survey and it’s time to do one again. Many of the Lab’s current employees were not here for the 1995 survey.”

Newsline

Newsline is published weekly by the Internal Communications Department, Public Affairs Office, Lawrence Livermore National Laboratory (LLNL), for Laboratory employees and retirees.

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r.llnl.gov/tsmp/ for more information

Antioch, Oakley, Brentwood - Wanted 1 or 2 people who work 4/10s, and would like to ride share/carpool. 925-625-0513, ext. 3-5551

Milpitas - Would like to carpool, rideshare from the Milpitas or Fremont area via 680/84 route. Regular hours. 408-263-8822, ext. 2-8546

Escalon, California - Carpool or Vanpool wanted. Escalon to LLNL. 8:00 a.m. shift. 209-838-2808, ext. 2-3457

Modesto - Space available on 14 passenger luxury vanpool, 8-4:30 schedule, \$113/month. 209-521-9047, ext. 2-5177

Oakland - Seat available in Oakland carpool. Route is along I580. Present stops are Keller and 164th. Work schedule is 8:00am-4:30pm. 415-922-5360, ext. 4-3253

Manteca - Need 4th person, ride/drive. Leave Manteca 6:30AM, Leave LLNL 4:00PM. Opening June 1st. 209-823-5593, ext. 3-8539

Walnut Creek - Walnut Creek 14 passenger luxury vanpool has space available, quiet with 2 sleepers, 3 readers, 2 talkers, 1 driver, 8 to 4:45, ext. 22805 925-945-4926, ext. 2-2805

Modesto - Vanpool needs one rider - \$115.00/month. Leave at 6:40 a.m. from Crossroads Mall at Carpenter and Kansas. Leave Lab at 4:45 p.m. 209-576-0217, ext. 2-7459

SERVICES

Mothers & More, support group for mothers altering their career paths to care for their children. Meetings twice monthly in Livermore & Pleasanton. 925-243-0928

New preschool and childcare in Livermore. Razans Wonderland 949 Central Avenue Livermore. Two years to school age. Call for details. 925-449-4999

SHARED HOUSING

Albany, ca - Summer Sublet, 6/3-

7/21, 1BR in 2BR apt in Albany, Near El Cerrito Plaza BART Stn for Male. Share with UCB GradStd, \$550/mo OBO. 510-558-0643

Livermore - Choice of 2 rooms, master br. w/bath and deck 500+ sq. ft. \$750 mo. +1/4 utilities or smaller br. share bath +1/4 utilities 550mo. female, N/S pref. 925-447-4224

Pleasanton family home has 1 bedroom with a private living room available. \$950/mo includes utilities. Call after 4pm. 925-469-6920

Livermore - Room for rent. good east side neighborhood. \$460/mo. small room, furnished. utilities included. smoker okay. 925-447-6218

TRUCKS & TRAILERS

1956 - Long bed, step side, 77 350 Vet eng. Great project truck. I drive it everyday. Many improvements last year. \$2500 OBO 925-447-8081

1997 - Coleman Cheyeanne series Tent Trailer. Sleeps 8; heater; refer; front storage; awning; screened room; excellent cond. \$5500.00 209-239-4453

1997 - Ford F150 long bed w/liner, 3 door super cab, at, ac, pw, ps, alarm. \$16,500/OBO 925-447-4711

4X6 utility trailer. 12 inch wood sides, tilt bed. Current registration. \$250 209-832-7431

1994 - Chev Blazer, V8 4x4, 6-inch lift, 33-inch tires, all power, awesome stereo, 60K mi, EXCELLENT cond. \$17,000 925-606-1078

1996 - Red GMC S10 Extended Cab, 5 Speed, AM/FM Cassette, AC, 4 CYL, \$6500 OBO. 925-443-5202

1997 - Ford F150 3DR Super Cab, Lariat, SB, 2WD, 4.6L-V8 AT, Leather, Loaded, 90K mi, New Tires, \$14,900. 209-477-4968

VACATION RENTALS

Soda Springs/Donner Summit, Classic rustic A frame,

2BR+Loft/1BA, sleeps 8, conv to biking, hiking, everything. \$225 wknd Call for avail 209-836-3481

Eagle Lake - Great Cabin 2bd 2bth full kitchen laundry. Fishing season is here. 530-825-2131 or 925-447-3780

SOUTH LAKE TAHOE - 3 Bedroom 2 Bath Chalet, nicely furnished, all amenities, Homeowners park w/Lake, tennis etc., Reserve Now for Summer! 209-599-4644

Maui, HI - Kahana Reef ocean-front 1BR/1BA condominium. Beautiful two-island view, oceanside pool, and BBQs. Low LLNL rates for year-round reservations. 925-449-0761

Eagle Lake - World Class Trout Fishing - 2 rentals availale. Visit website 209-543-1845

WANTED

Full size cassette transcriber wanted, older foot pedal type preferred. 925-454-1526

Looking for vacation rental on the lake at South Lake Tahoe or Pinecrest Lake, preferably July 27-29 or August 24-26. 925-455-4852

Vacation rental (or Timeshare Exchange) in Venice, Italy or nearby area. October 13-21. Leave message with price. 510-997-0502

VW Bug between 1964 and 1970. Running or not. Available mornings any day between 8 & 10 am. 209-825-5222

Wanted camper shell for 85 Nissan PU truck 925-443-4350

Need some extra \$\$\$? willing to work Saturdays once/twice a month? Looking for longterm helper for home repair/improvement/upkeep. \$8-12/hr 925-243-1033

Wanted-VW 1600 dual port motor, any cond. reasonably priced. 209-599-7036

Used set of World Books or childrens encyclopedia. Will pay fair price. 925-447-2076

Early 80s cheap Yamaha or Honda or other reliable mortor-

cycle for in town commute for student. Running or not. Must not have serious problems. 925-933-8233

Your good used books are needed at the Buenas Vidas Youth Ranch Thrift Store, 116 North L. St., Livermore. Open 7 days. 925-449-7702

Wanted to rent tent trailer for Memorial Day, weekend, responsible, insured 510-732-0197

Looking for a room to rent in Livermore. I do have two personal watercraft that I would like to park in a garage. 510-851-3988

Wanted - Large, sturdy dog-house in good condition. 925-449-8035

BioStack Compost Bin. Tried it and did not like it, or have one in the garage you are not using. Recycle it to me. Penny 925-456-5874

BMW motorcycle R-series 1970 thru 1978 reasonably priced. 209-832-5506

Looking for old moped that runs well, will pay cash. 925-

455-0847

Freelance/professional photographer for wedding in October. 925-447-2644

1989 Jeep Wrangler hardtop and doors. 209-952-5305

WANTED: Old stereo and music equipment. Amps, receivers, speakers. Etc. Working or not. 925-443-2954

Computer games on 3.5-inch floppy for older Mac, for senior citizen. Bridge, solitaire, etc. Donna 925-600-0082

Looking to buy used precision/machining tools and roll away. 925-487-5985

House Sitting. 925-449-4326

Thomasville Stone Creek ladder-back side chairs, russet finish. 925-846-8264

Camper or Pop-up Trailer, Reasonable. 925-447-4961

Looking for a short-term sublet for a new lab employee for the first two weeks of June. 510-663-7403

Guidelines

Newsline is not responsible for any errors contained in the classified ads. It is up to the employee to proofread his or her ad to make sure it contains the correct data, including the phone number.

Employees are reminded that only car- and vanpool ads may contain Lab extensions. E-mail addresses are not allowed.

Due to space limitations, **Newsline cannot run ads that are submitted in all capital letters. “Personals” ads are not permitted either.**

Employees may submit one ad per category, but may not include the same ad in more than one category.

Ads may only be submitted through the Employee Ads Web Services site <https://www-ais.llnl.gov/newsline/ads/>



THE BACK PAGE

MANAGEMENT
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Energy offices of Civilian Radioactive Waste Management, Nuclear Energy and Nonproliferation. Chou is leading the development of the International Center for Geological Repository Science and Technology, a five-member international organization interested in joint geological research. Chou will begin his new assignment in early June.

William H. Goldstein has been named the associate director for Physics and Advanced Technologies. In his position, Goldstein will be responsible for managing a diverse portfolio of research and technology development programs in the basic and applied physical sciences. He has served as the Lab's acting associate director for Physics and the principal deputy associate director for Physics and Advanced Technologies. He has been employed at LLNL since 1985. Goldstein is the recipient of numerous grants and awards, including a 1994 Department of Energy Weapons Excellence Award.

Dona L. Crawford has been appointed as the associate director of Computation. Crawford has been employed with Sandia National Laboratories since 1976 and most recently served as the program director of Simulation Enabled Product Realization. She has also held several other positions including director of Distributed Information Systems, director of the National Information Infrastructure Research and Development Center, and Scientific Computing director. She has served on a number of national committees and is the recipient of the National Information Infrastructure Testbed (NIIT) Vision Becomes Reality Award. In her new position, Crawford will be responsible for the Lab's critical computing enterprise, including the world's fastest computer, the ASCI White. Crawford will begin work at LLNL on July 3.

Dennis K. Fisher will lead the Safety, Security and Environmental Protection Directorate. In his position as associate director, Fisher will be responsible for providing environmental, safety, health and security support to the Laboratory. Since he joined the Lab in 1970, Fisher has served in a number of key management positions, most recently as acting deputy director for operations.

Janet G. Tulk has assumed the position of associate director of Administration, a directorate com-

bining the administrative support functions of the Laboratory such as Audit and Oversight, Human Resources, Legal, Industrial Partnerships, Public Affairs, Affirmative Action and Contract Management. Tulk joined the Lab in 1985 and since 1994, has served as Laboratory counsel, a position she will hold concurrently.

J. Steven Hunt has been named associate director for Laboratory Services. Hunt, who has been acting associate director in this position since January, joined the Lab in 1986. Prior to his temporary appointment as associate director, Hunt served as the Laboratory's business manager. Hunt will be responsible for managing the Laboratory's business and plant engineering functions.

The position of associate director for Biology and Biotechnology Research is expected to be filled shortly. A new search will also begin for the associate director for Defense and Nuclear Technologies.

the entire Laboratory, not simply the needs and desires of his or her own organization. In the current situation, an additional factor entered the equation, namely the opportunity to create a major part of the entire senior team, so I sought different strengths in that context as well.

The process for seven positions is now concluded with today's selections and I am very pleased with the outcome. I want to thank our selection committees for their important contributions to this process. Another position should be filled shortly, another will open as a result of today's selections, and it is likely that an additional one or two jobs will be added to the Lab senior team. All in all, I am very excited by the new senior team, and I hope all of you will provide the support they will need to succeed in their new jobs.

DIRECTOR
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At this point, the committee has finished its work, but mine has just begun. I now interview each candidate on the short list. In addition I seek additional input, primarily from people outside the Lab who often have little insight (or interest) in the internal workings of the Lab, but who have strong views on how various individuals are perceived in other environments.

My final job, of course, is to make a decision, balancing the committee's assessment, the results of my interviews, and the external perspectives. For the senior positions, this is complicated by the fact that I view a deputy or associate director job as strongly representing



LABORATORY ORGANIZATION

DIRECTOR C. Bruce Tarter		
DEPUTY DIRECTOR STRATEGIC OPERATIONS Michael R. Anastasio	LABORATORY EXECUTIVE OFFICER Ronald W. Cochran	DEPUTY DIRECTOR SCIENCE & TECHNOLOGY Jeffrey Wadsworth

DEFENSE & NUCLEAR TECHNOLOGIES Michael R. Anastasio*	NATIONAL IGNITION FACILITY PROGRAMS George H. Miller	NONPROLIFERATION/ ARMS CONTROL INTERNATIONAL SECURITY Wayne J. Shotts
ENERGY & ENVIRONMENT C. K. Chou	PHYSICS & ADVANCED TECHNOLOGIES William H. Goldstein	BIOLOGY & BIOTECHNOLOGY RESEARCH Berthold W. Weinstein*
CHEMISTRY & MATERIALS SCIENCE Harold C. Graboske, Jr.	ENGINEERING Spiros Dimolitsas	COMPUTATION Dona L. Crawford
SAFETY, SECURITY & ENVIRONMENTAL PROTECTION Dennis K. Fisher	ADMINISTRATION Janet G. Tulk	LABORATORY SERVICES J. Steve Hunt

*Acting

In addition, Lee W. Younker has accepted the position of associate deputy director for Science and Technology. Younker, a Lab employee since 1980, most recently served as acting associate director, Energy and Environment. In his new role, Younker will take on a number of science and technology assignments in the Office of the Deputy Director for Science and Technology.

"The appointment of our positions today represents a new era for Lawrence Livermore Lab," said Tarter. "I look forward to working closely with our new management team as our Lab addresses the opportunities of the future."



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